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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

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PART I: SECTION (I) — GENERAL

Government Notifications

No. D. 607/RECT.

L. D.—B 2/86

THE AIR FORCE ACT

REGULATIONS made by the President under Section 155 of the Air Force Act (Chapter 359) read with Article 44 (2) of the Constitution of the Democratic Socialist Republic of Sri Lanka.

J. R. JAYEWARDENE,
President.

Colombo, 2nd April, 1987.

Regulations

PART I—GENERAL ✓

1. These regulations may be cited as the Sri Lanka Air Force (Women's Wing) (Regular and Regular Reserve) Regulations, 1987.

CONSTITUTION ✓

2. The Sri Lanka Air Force Women's Wing (hereinafter referred to as the "Women's Wing") shall consist of such number of officers, cadets and airwomen as may be determined by the Minister from time to time, on the recommendation of the Commander of the Air Force.

RESPONSIBILITIES OF THE COMMANDER IN RELATION TO THE WOMEN'S WING ✓

3. (1) The Commander shall be responsible to the Minister for all matters pertaining to the training, discipline and administration of members of the Women's Wing.

(2) The Commander may issue such orders as may be necessary in connection with the organisation of the Women's Wing and the remuneration, duties, discipline, training, uniform and leave of members of the Women's Wing.

APPOINTMENT OF COMMANDING OFFICER ✓

4. The Commander shall appoint an officer of the Regular Air Force in such rank as may be determined by the Commander to command the Women's Wing.

COMMAND RESPONSIBILITY ✓

5. The Officer appointed under regulation 4 shall be designated Commanding Officer and shall be responsible to the Commander for—

- the training and efficiency of members of the Women's Wing;
- the discipline and administration of the members of the Women's Wing in accordance with the provisions of the Act and the regulations made thereunder and any orders and instructions which are for the time being in force and applicable to the Air Force;
- the proper care, custody and maintenance of the property of the Air Force.

COMMAND ✓

6. Members of the Women's Wing may be placed under the command of such other Commanding Officer as may be determined by the Commander, if he thinks it necessary to do so.

ATTACHMENT ✓

7. The Commander may attach any member of the Regular Air Force or Regular Air Force Reserve to the Women's Wing for purposes of command, training, administration, discipline or any other purpose.

EMPLOYMENT ✓

8. Member of the Women's Wing shall be employed on such duties of a non combatant nature as may be determined by the Commander and shall not bear arms unless for the purpose of training self defence or ceremonial.

ELIGIBILITY TO JOIN THE WOMEN'S WING ✓

9. Any female citizen of Sri Lanka shall be eligible to join the Women's Wing if she satisfies such conditions for Commissioning or enlistment as may be determined by the Secretary to the Ministry of the Minister in charge of the subject of Defence.

TRAINING ✓

10. Every female who is commissioned or enlisted to the Women's Wing as an officer, officer cadet or airwoman as the case may be, shall undergo such training in such manner and perform such duties in connection with such training, as may be determined by the Commander.

PART II—OFFICERS

APPLICABILITY OF AIR FORCE (REGULAR AND REGULAR RESERVE) REGULATIONS ✓

11. Regulations relating to officers of the Regular Air Force and Regular Air Force Reserve, made under the Act and for the time being in force, in so far as they are not inconsistent with the provisions of these regulations shall, *mutatis mutandis*, apply to officers of the Women's Wing.

PRESIDENT'S COMMISSION ✓

12. Offices of the Women's Wing shall be appointed by commissions under the hand of the President and shall hold such commission during the President's pleasure.

RANK STRUCTURE ✓

13. Officers of the Women's Wing shall take rank with one another in the same order and in like manner as other officers in the Regular Air Force.

PRECEDENCE ✓

14. Officers of the Regular Air Force shall take precedence over officers of the same rank in the Women's Wing.

RETIREMENT, RESIGNATION AND WITHDRAWAL OF COMMISSION

25. (1) The provisions of the Act and regulations made thereunder relating to retirement, resignation and withdrawal of commission of officers and for the time being in force, applicable to officers of the Regular Air Force and Regular Air Force Reserve in so far as they are not inconsistent with the provisions of these regulations shall, *mutatis mutandis* apply to officers of the Women's Wing.

(2) Where an officer of the Women's Wing wishes to retire or resign her commission, she shall make an application to the Minister stating in full the grounds upon which she is making such application.

(3) Where an application made under paragraph (2) is allowed, the officer concerned shall if required to do so, reimburse such expenses as may be borne by the Air Force in respect of the training of such officer.

UNIFORM

26. The type form of dress and accoutrements of members of the Women's Wing shall be as determined by the Commander.

OVERSEAS TRAINING

27. The regulations relating to the training of members of the Regular Air Force and Regular Air Force Reserve outside Sri Lanka made under the Act and instructions and orders in respect thereof for the time being in force in so far as they are not inconsistent with the provisions of these regulations shall, *mutatis mutandis*, apply to officers of the Women's Wing.

PART III—AIR WOMEN

APPLICABILITY OF AIRFORCE (REGULAR AND REGULAR RESERVE) REGULATIONS

28. The regulations relating to airmen of the Regular Air Force and Regular Air Force Reserve made under the Act and for the time being in force, in so far as they are not inconsistent with the provisions of these regulations, shall *mutatis mutandis* apply to airwomen of the Women's Wing.

ENLISTMENT

29. (1) The enlistment of persons as airwomen shall be by a Board consisting of officers appointed by the Commander.

(2) There shall be one or more such selection boards for the purposes of selecting persons for enlistment as airwomen.

(3) No person shall be enlisted as an airwoman unless she fulfils such educational and other qualifications and requirements for enlistment as are specified by the Commander with the concurrence of the Secretary to the Ministry of the Minister in charge of the subject of Defence and published in the Gazette.

(4) Every person selected for enlistment shall satisfy herself, prior to such enlistment with regard to the terms and conditions of her enlistment, emoluments and the nature of the service she is undertaking to perform.

(5) Every person referred to in paragraph (4) shall sign an attestation paper containing the terms of her enlistment and take and subscribe the oath or make the affirmation set out in the Schedule hereto.

PROMOTIONS AND DISCHARGES

30. The promotion, revision in rank, transfer to reserve, secondment, retirement, suspension from duty, grant of leave of absence, discharge and dismissal of airwomen shall be made with the approval of the Commander.

LANGUAGE POLICY

31. Every airwoman shall subscribed to the condition that she shall acquire a sufficient knowledge of the official language within a reasonable time after she is enlisted where such knowledge is reasonably necessary for the discharge of her duties and conform to the requirements of the Official Language Act, No 33 of 1956 and any regulation made thereunder.

MARITAL STATUS

32. (1) No married female shall be eligible to be enlisted as an airwoman in the Women's Wing.

(2) Every unmarried female enlisted as an airwoman shall be required to maintain such civil status for the duration of her period of initial training and for one year thereafter.

(3) Every person referred to in paragraph (2) of this regulation shall be required to reside in accommodation provided by the Air Force.

AFFIRMATION OR OATH

33. (1) Every person who is enlisted as an airwoman shall, on entering upon the duties of office, take and subscribe the oath or make and subscribe the affirmation specified in the Schedule hereto, before the Commander or such other officer authorised in that behalf by the Commander.

(2) Any such person failing to take and subscribe the oath or make and subscribe the affirmation in the manner specified in paragraph (1) of this regulation shall cease to be in service.

TRAINING

34. Every airwoman shall undergo such training in such training centres as may be determined by the Commander.

ENLISTMENT, RE-ENGAGEMENT AND MAXIMUM PERIOD OF SERVICE

35. (1) The period of original enlistment of an airwoman shall be twelve years, after which she may be discharged.

(2) An airwoman may, before the expiry of the period of her original enlistment be re-engaged for such further period of service, not exceeding eight years, as may be determined by the Commander.

(3) An airwoman shall retire on completion of the age of forty five years or having served a maximum period of twenty years whichever occurs earlier.

(4) An airwoman may be re-engaged in service if she—

(a) is recommended by her Commander Officer for her efficiency and good behaviour; and

(b) passes a medical test to the satisfaction of the Commander.

TRANSFER TO RESERVE

36. An Airwoman may on the expiry of her period of enlistment or re-engagement as the case may be, be transferred to the Regular Air Force Reserve until she reaches the age of fifty years or for such shorter period as may be determined by the Commander if the Commander so thinks fit.

DISCHARGE BY PURCHASE

37. An airwoman may, on extreme compassionate grounds be permitted to secure her discharge from service before the termination of her period of engagement, at the discretion of the Commander, upon the payment of a sum of money to be determined by the Commander.

CIVIL STATUS ✓

15 (1) No married female shall be eligible to be enlisted as an Officer Cadet in the Women's Wing.

★(2) Every unmarried female appointed by commission shall be required to maintain such civil status for a minimum period of one year from the date on which she is so appointed.

(3) Every person referred to in paragraph (2) of this regulation shall be required to reside in accommodation provided by the Air Force.

COMMISSIONS AND APPOINTMENTS

16. Any unmarried female may be commissioned in such appropriate branch and rank as may be determined by the President on the recommendation of the Commander if she:

- (a) possesses such educational and other qualifications, as may be determined by the Commander;
- (b) has been selected by a Board appointed by the Minister; and
- (c) has successfully completed such course of instructions and training as may be determined by the Commander.

PROMOTIONS ✓

17. All promotions shall be based on seniority and merit and shall be subject to the following conditions:--

- (a) promotion from the rank of Pilot Officer to the rank of Flying Officer shall be made after the officer has served a period of eighteen months of commissioned service in the rank of Pilot Officer;
- (b) promotion from the rank of Flying Officer to the rank of Flight Lieutenant shall be made after the officer has served a minimum period of four and a half years of commissioned service including a minimum period of three years of service in the rank of Flying Officer and has passed such examinations as may be determined by the Commander;
- (c) promotion from the rank of Flight Lieutenant to the rank of Squadron Leader shall be made after the officer has served a period of eight years in the rank of Flight Lieutenant and has passed such examinations as may be determined by the Commander; and
- (d) promotion from the rank of Squadron Leader to the rank of Wing Commander shall be made on selection, after the officer concerned has served a minimum period of three years in the rank of Squadron Leader, notwithstanding anything to the contrary contained in this regulation.

DISCIPLINE ✓

18. The provisions relating to, offences, investigation of offences, trial of such offences, and punishment for such offences contained in the Act and the regulations relating to Courts of Inquiry, Courts Martial and Discipline made thereunder and for the time being in force, applicable to officers of the Regular Air Force and Regular Air Force Reserve, in so far as they are not inconsistent with the provisions of these regulations shall, *mutatis mutandis*, apply to officers of the Women's Wing.

OFFICER'S PAY ✓

19. The regulations relating to the pay of officers, made under the Act and for the time being in force, applicable to officers of the Regular Air Force and Regular Air Force Reserve, in so far as they are not inconsistent with the provisions of these regulations shall, *mutatis mutandis*, apply to officers of the Women's Wing.

ELIGIBILITY OF OFFICERS TO A PENSION OR GRATUITY

20. (1) The regulations relating to pensions and gratuities made under the Act and for the time being in force, applicable to officers of the Regular Air Force and Regular Air Force Reserve, in so far as they are not inconsistent with the provisions of these regulations shall, *mutatis mutandis*, apply to officers of the Women's Wing.

(2) An officer of the Women's Wing may be eligible to a gratuity after ten years of service or to a pension after fifteen years of service, to be calculated on the basis of the number of years in service in like manner as for other officers of the Regular Air Force.

(3) The provisions as to retirement of officers on expiry of the period of service in substantive rank as stated in the Air Force Pensions and Gratuities Code shall not apply to officers of the Women's Wing.

(4) An officer of the Women's Wing shall retire on completion of the age of forty five years or on completion of a maximum period of twenty years of service, whichever occurs earlier.

TRANSFER TO THE REGULAR AIR FORCE RESERVE

21. An officer who ceases to be in the Women's Wing in terms of the provisions of paragraph (4) of regulation 20 may be transferred to the Regular Air Force Reserve until she completes the age of fifty years, or for such shorter period, as the Commander thinks fit.

LEAVE AND HOLIDAY WARRANTS ✓

22. (1) The Regulations relating to leave and holiday warrants made under the Act and for the time being in force, applicable to officers of the Regular Air Force and Regular Air Force Reserve, in so far as they are not inconsistent with the provisions of these regulations shall, *mutatis mutandis*, apply to officers of the Women's Wing.

(2) The regulations relating to maternity leave applicable to female officers in the Public Service shall apply in like manner to officers of the Women's Wing.

LANGUAGE POLICY ✓

23. Every officer shall subscribe to the condition that she shall acquire a sufficient knowledge of the Official Language within a reasonable time after she is appointed, where such knowledge is reasonably necessary for the discharge of her duties and shall conform to the requirements of the Official Language Act, No. 33 of 1956 and any regulations made thereunder.

AFFIRMATION OR OATH

24. (1) (a) Every officer who was appointed to the Women's Wing before the commencement of these regulations shall, within a period of three months after the commencement of these regulations take and subscribe the oath or make and subscribe the affirmation set out in the schedule hereto, before the Commander or such other officer authorized in that behalf by the Commander.

(b) Any such officer failing to take and subscribe such oath or make and subscribe such affirmation in the manner specified in sub-paragraph (a) of paragraph (1), shall cease to be in service.

(2) (a) Every officer who is appointed to the Women's Wing shall on entering upon the duties of office, take and subscribe the oath or make and subscribe the affirmation specified in the Schedule hereto, before the Commander or such other officer authorized in that behalf by the Commander.

(b) Any such officer failing to take and subscribe the oath or make and subscribe the affirmation in the manner specified in sub-paragraph (a) of paragraph (2), shall cease to be in service.